

**NORTHERN KENTUCKY HEALTH DEPARTMENT  
JOB POSTING**

**SEPTEMBER 3, 2026**

**CLINIC REGISTERED NURSE (CLINIC RN) [code: HCRN]**

**Join Our Mission: Make a Real Difference**

Be a driving force in public health! Join NKY Health and contribute to our mission to improve the quality of life in the region. We are dedicated to preventing disease, promoting wellness, and protecting against health threats by inspiring collaboration, igniting partnerships, and improving outcomes.

The Clinical Services Division is currently seeking a compassionate and dedicated Clinic Registered Nurse.

**The Impact of This Role**

This is an essential position that works in an onsite or offsite clinic setting to independently deliver a broad range of quality public health nursing services, including complex case management services, essential for promoting and protecting the safety and health of the Northern Kentucky community while maintaining an appropriate level of confidentiality and a professional image.

**We are looking for YOU!**

**Some Quick Facts About the Job**

|                                  |                                                                                                                               |
|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b><u>Status:</u></b>            | Full-Time (40 hours/wk), non-exempt (hourly) merit system position                                                            |
| <b><u>Classification:</u></b>    | Clinic Registered Nurse (Clinic RN)                                                                                           |
| <b><u>Band:</u></b>              | 9                                                                                                                             |
| <b><u>Starting Pay Rate:</u></b> | \$31.92/Hour to \$39.17/Hour                                                                                                  |
| <b><u>Reports To:</u></b>        | Clinic Supervisor or Clinic Manager                                                                                           |
| <b><u>Initial Location:</u></b>  | Covington, Florence, Newport, or Williamstown                                                                                 |
| <b><u>Usual Schedule:</u></b>    | Monday through Thursday, 8:00 a.m. to 5:00 p.m.,<br>with one "late" day until 6:00 p.m.,<br>and Friday 8:00 a.m. to 2:30 p.m. |

**What You Will Do**

**Essential functions of the job include, but are not limited to:**

- Performs health assessments and screenings by interview and/or physical examination and develops plans for care to achieve expected outcome(s).
- Performs simple to complex routine and non-routine client services for a broad range of assigned program(s) in a clinic setting according to local and state policies and procedures, the Administrative Reference (AR), Clinical Services Guide (CSG) and WIC and Nutrition Manual.
- Provides one on one or group client education and counseling on issues based on plans for care and educates eligible parties about benefits of assigned programs.
- Makes referrals to community resources as needed and maintains communication with other disciplines in coordinating health care activities on and off-site.
- Documents services and activities using appropriate workflows.
- Provides assistance with community outreach activities, offsite clinics and community education programs as requested.
- Participates in the educational experiences of students.

- Provides case management activities, coordination, and implementation of designated public health service(s) or program(s) as assigned.

## **What Qualifications You Need**

### **Minimum Qualifications** (these are required):

#### **Pre-Hire Education:** One of the following:

- Associate's degree or diploma from an accredited college, university, or school of nursing plus 1 year of full-time experience as an RN.
- BSN from an accredited college or university.
- Equivalent education as determined by licensing board recognized by the Kentucky Board of Nursing.

**Certification:** Must attain CPR certification within 6 months of appointment date and maintain throughout incumbency.

**License:** Must attain license to work as an RN in Kentucky prior to appointment date and maintain throughout incumbency.

**Other:** Must possess a valid, active driver's license and reliable transportation.

### **Knowledge of:**

- Nursing theory, public health nursing, and standard public health nursing protocols.
- Principles and methods for teaching and instruction designed to affect behavior modification.
- Resources for assigned programs.
- Health department policies, procedures, technology, and equipment pertaining to assigned duties.

### **Skills and Abilities to:**

- Combine technical proficiency in medical tasks with strong critical thinking and communication skills, empathy, and attention to detail.
- Use and generally maintain standard medical and nursing equipment, instruments, and supplies.
- Anticipate and solve problems and challenges.
- Draw sound conclusions.
- Work both independently and as part of a team.
- Maximize and appropriately use resources.
- Provide excellent customer service.
- Perform with a high degree of accuracy and attention to detail.
- Understand and follow written and oral instruction.
- Perform in an organized and efficient manner.
- Accurately convey information in a culturally competent manner to instruct, persuade, or otherwise influence behaviors and attitudes.
- Maintain professional working relationships.
- Prioritize, plan, and organize work activities.
- Maintain an appropriate level of confidentiality.
- Maintain accurate documentation and proficiency in digital charting.
- Contribute to a culture of quality.

## How and When to Apply

We prefer that you apply for **this** position by **September 11, 2026** but we'll accept your application as long as the position is posted on Indeed or our website.

Please use ONLY one of the following methods to submit your application:

- Through Indeed ([www.indeed.com](http://www.indeed.com))
- Through NKY Health's website (<https://nkyhealth.org/careers/>)
- By clicking [here](#) if viewing this as an electronic posting

**Important Note:** We are unable to consider paper, faxed, or emailed applications. To be considered, please use one of the approved online methods above.

- Please reference code HCRN on any attachments or correspondence.
- No phone calls please.
- Selection will be made by interview(s) and/or review of submitted documentation.
- Submitted documentation must indicate that you meet the minimum qualifications.
- A criminal background check will be required.

**Another Important Note:** We invite you to visit our website at [www.nkyhealth.org](http://www.nkyhealth.org) to view other opportunities to join our team. Each position needs a separate application.

EEO/M/F/Vets/Disabled/LGBTQ+