



NORTHERN KENTUCKY HEALTH DEPT

FALL 2026

**STUDENT LEARNING
PLACEMENT CATALOG**

Hands-On Experience, Real-World Impact

MAKE A REAL IMPACT. INTERN AT NKY HEALTH.

At NKY Health, our internships are more than just a line on your resume—they're a chance to contribute to meaningful public health initiatives. While we often highlight "Featured Projects," we are always looking for students whose unique skillsets align with our diverse programs. Get hands-on experience in a dynamic environment, helping you transition from the classroom to the professional world.

What Makes Our Internships Different?

An internship at NKY Health provides a unique opportunity to explore the diverse and rewarding field of public health. Here's what you can expect:

- **Real-World Experience:** Work alongside professionals on real public health projects.
- **Valuable Skills:** Gain resume-boosting skills through on-the-job training.
- **Expert Mentorship:** Learn from experienced leaders and grow your confidence.
- **Academic Credit:** Fulfill academic requirements while gaining professional experience.
- **Professional Network:** Build connections and earn a potential letter of recommendation.

Ready to Apply?

We are accepting applications now for a limited number of placements. Even if you don't see a specific project that matches your interest, we encourage you to apply! We review every applicant for a potential fit across our many departments, including Data Analytics, Human Resources, Information Technology, Epidemiology, and Environmental Health & Safety.

[Apply for an NKY Health internship.](#) We look forward to reviewing your application!

QUESTIONS? EMAIL:

STUDENT.COORDINATOR@NKYHEALTH.ORG



FEATURED FALL PROJECTS

CHA-TO-CHIP DATA SYNTHESIS & COMMUNITY FACILITATION

Administration Health Planning

HOST SITE PRECEPTOR: **RACHEL LAXTON**



Project Overview:

Transform data into action: Lead the critical transition from our Community Health Assessment (CHA) to our Community Health Improvement Plan (CHIP). In this Master's-level role, you will synthesize data, update our digital health dashboard, and facilitate public dialogue to shape strategic priorities, all with support from NKY Health's Planning and Informatics teams.

Project Goals:

- **Identify, gather, and analyze** secondary quantitative data sources to supplement the 2026 CHA.
- **Merge primary qualitative data** with secondary quantitative data to create a holistic view of community health.
- **Conduct thematic analysis** to identify top health priorities, health inequities, and structural determinants of health within the community with the assistance of our Public Health Informatics team
- **Assist with updating** and maintaining NKY Health's mySidewalk platform, while assisting in building out upcoming CHIP dashboard.
- **Assist with planning** and hosting a Community Conversation session to share preliminary CHA findings with the public and partners.



REQUIRED SKILLS:

- Must be a current MPH, MPP/MPA, MHA or related student
- Must be fulfilling a formal capstone, practicum, or culminating experience requirement
- Professional or educational experience with biostatistics or epidemiology.



RECOMMENDED SKILLS:

- Knowledge of gathering and interpreting secondary data sets
- Experience with qualitative analysis methods preferred
- Comfortable with public speaking

Student Level: Masters

Number of Students: 2

Hours/Schedule: Part-Time, Full-Time, Flexible

Primary Worksite: Hybrid - On site and Remote

If you are interested in this internship:

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FEATURED FALL PROJECTS

HRIS DATA MIGRATION & IMPLEMENTATION

Administration Human Resources

HOST SITE PRECEPTORS: KAREN DOMASCHKO, KIM MONACO

Project Overview:

Prepare our people data: Step into a critical, behind-the-scenes role within our Human Resources department as we prepare for a January 1st transition to Workday. Because this project concludes just before our go-live date, your work will focus entirely on the crucial groundwork: auditing legacy employee records, cleaning large datasets, and formatting information to ensure a flawless data migration into our new system.

Project Goals:

- **Audit existing** employee data to identify inaccuracies, duplicates, and missing information prior to migration.
- **Clean and format large datasets** in Excel to meet Workday's specific import requirements.
- **Assist the HR team** in mapping current legacy data structures to future-state Workday fields.
- **Gain hands-on experience** in the critical pre-launch phase of an enterprise-level software implementation within a public health agency.

Student Level: Bachelors

Number of Students: 1

Hours/Schedule: Part-Time, Flexible

Primary Worksite: District Office



REQUIRED SKILLS:

- Extreme attention to detail and a strong commitment to data integrity.
- High level of professionalism and the ability to maintain strict confidentiality with sensitive HR records.
- Advanced proficiency in Microsoft Excel (e.g., VLOOKUPS, pivot tables, data validation, and complex formatting).



RECOMMENDED SKILLS:

- Prior coursework or experience in data analytics, database management, or HRIS platforms.
- A passion for problem-solving and organizing complex information.

If you are interested in this internship:

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FEATURED FALL PROJECTS

A DEEP DIVE INTO TOBACCO & NICOTINE

Population Health Community Health Promotion

HOST SITE PRECEPTOR: **CASEY BAKER-ROMANS**



Project Overview:

Help shape a healthier future for Northern Kentucky! The Tobacco Team is seeking a flexible intern to research public health topics like smoke-free policy, nicotine recovery, and youth nicotine use. The role involves monthly deep dives, with tasks including research, attending events, and creating concise reports and infographics. The project can be tailored to the student's interests.

Project Goals:

- **Learn about careers** in tobacco prevention and public health.
- **Research** the impact of tobacco on Northern Kentucky.
- **Conduct research** on tobacco retailers and create toolkits.
- **Research** and outline comprehensive smoke-free policies.
- **Create infographics** on tobacco retailers and smoke-free policies.

Project Goals (cont.):

- **Explore and outline** nicotine treatment programs.
- **Research** motivational interviewing for treatment.
- **Develop resources** on nicotine replacement therapy.
- **Research and outline** evidence-based youth nicotine programs.
- **Create resources** for youth nicotine prevention.

Student Level: Associates, Bachelors

Number of Students: 1

Hours/Schedule: Part-Time, Full-Time

Primary Worksite: District Office

REQUIRED SKILLS:

- Ability to work independently and have a willingness to learn.

RECOMMENDED SKILLS:

- Having a passion for removing barriers and helping others!

If you are interested in this internship:

[Click Here to Apply](#)



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FEATURED FALL PROJECTS

DATA ANALYTICS PROJECTS

Population Health Data Analytics

HOST SITE PRECEPTORS: PHILIP GRAHAM, NED KALAPASEV, SAM LAWTON

Project Overview:

Unlock the power of data to protect a community.

In this role you would be working with the data analytics team on one of a variety of possible data projects. This could include everything from basic data cleaning and analysis, to complex query building and dashboard creation. In addition, you would shadow the day-to-day operations of the data team which covers all things public health data.

Project Goals:

- **Bridge Interest & Action:**
Complete a custom project tailored to your specific analytical interests.
- **Create Visual Solutions:**
Design professional-grade outputs, such as interactive dashboards or summary reports.
- **Professional Immersion:**
Experience how data-driven decision-making functions within an accredited health department.
- **Come away** with a strong understanding of public health data and data analysis work.



RECOMMENDED SKILLS:

- Basic data cleaning, familiarity with statistical analysis tools (R, SPSS, etc.), report building

Student Level: Bachelors, Masters

Number of Students: 1

Hours/Schedule: Part-Time

Primary Worksite: District Office

If you are interested in this internship:

[Click Here to Apply](#)



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CLINICAL & NUTRITION PLACEMENTS

Clinical Services Division

Hands-On Care in the Community

We offer specialized rotations for students pursuing careers in direct healthcare. Whether you are a nursing, NP, or dietetics student, you will work within our four county health centers to provide essential services to Northern Kentucky.

What You'll Experience

- **Diverse Patient Care:** Observe or assist with women's health, immunizations, TB treatment, and cancer screenings.
- **Nutritional Excellence (WIC):** Work with RDs to provide nutrition assessments, counseling, and breastfeeding support for mothers and children.
- **Clinical Operations:** Gain exposure to Medical Nutrition Therapy (MNT) and learn how to maintain accurate, confidential participant records.
- **Multidisciplinary Exposure:** Shadow Registered Environmental Health Specialists to see how food inspections protect public health.

Who Can Apply?

We welcome students from accredited programs in the following fields:

- **Nursing:** RN, LPN, and Role Transition students
- **Advanced Practice:** Nurse Practitioner (NP) students.
- **Dietetics:** Students completing ACEND core competencies.

Schedule & Location

- **Hours:** Flexible options including Part-Time or Full-Time
- **Where:** Placements vary across our District Office and County Health Centers in Boone, Campbell, Grant, and Kenton.

Apply by the Deadline

To help us coordinate your rotation, please submit your application by:

- **Spring Term:** November 1st.
- **Summer Term:** April 1st.
- **Fall Term:** July 1st.

***Note:** We typically make selections within two weeks of the deadline.*

If you are interested, please:

[Click Here to Apply](#)



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EXPLORE YOUR PASSION IN PUBLIC HEALTH

General Internship Interest

Can't find a specific project that matches your goals? Don't let that stop you from applying! NKY Health is a diverse agency with a wide range of departments that impact our community every day. We are always looking for motivated students who want to gain real-world experience and professional mentorship.

We Review Every Application for Potential Fit Even without a "Featured Project" listed, we frequently place interns in the following areas based on departmental needs and student expertise:

- **Data Analytics & Epidemiology:** Help us track health trends and community data.
- **Administration & Human Resources:** Support the "behind-the-scenes" operations that keep our health department running.
- **Information Technology:** Assist with the digital infrastructure of public health.
- **Environmental Health & Safety:** Learn about food safety, inspections, and community protection.
- **Clinical Services & Outreach:** Gain exposure to community nutrition and health clinic operations.

STUDENT LEVEL:

Associates, Bachelors, Masters, or
Doctorate

HOURS/SCHEDULE:

Flexible (Part-Time or Full-Time
options may be available)

PRIMARY WORKSITE:

Varies by division (District Office
or County Health Centers)

REQUIRED SKILLS:

- A strong willingness to learn and work independently.
- Effective communication and interpersonal skills.
- A passion for making a real impact in Northern Kentucky.

If you are interested in a
general placement:

[Click Here to Apply](#)



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HOW TO APPLY

Applying is simple. We don't just look for interns; we look for the right fit for your skills and our community's needs.

How to Apply

1. **Click the link:** Head to our [Student Internship Application](#).
2. **Tell us about yourself:** Share your major, your interests, and what you're good at.
3. **The Match:** Our Student Coordinator personally reviews every application to match your unique talents with one of our active departments: Data, HR, Pop Health, IT, or Environmental Health.

Don't see a "perfect" project?

Apply anyway! NKY Health is a big agency, and we are always looking for motivated students to help us shape a healthier community.

Important Dates

Summer Term: Apply by April 1 (Internships begin in May/June)

Fall Term: Apply by July 1 (Internships begin in September)

Spring Term: Apply by November 1 (Internships begin in January)

Please Note: All internships at NKY Health are currently unpaid.

Want to learn more?

 Visit us online: nkyhealth.org

 Email us: student.coordinator@nkyhealth.org

We look forward to helping you start your journey in public health!