

**NORTHERN KENTUCKY INDEPENDENT DISTRICT
BOARD OF HEALTH
SPECIAL BUSINESS MEETING**

Tom Cahill, Jr., Chair
Wednesday, April 14, 2021, 6:00 PM

PURSUANT TO KRS 61.826 and OAG 20-05, THE STATE OF EMERGENCY REGARDING THE THREATS TO PUBLIC HEALTH PRESENTED BY THE NOVEL CORONAVIRUS (COVID-19) PANDEMIC, THIS MEETING OF THE NORTHERN KENTUCKY INDEPENDENT DISTRICT BOARD OF HEALTH WAS CONDUCTED BY VIDEOCONFERENCE. MEETINGS WERE ATTENDED BY THE PUBLIC BY VIEWING THE VIDEO CONFERENCE **AT NKY HEALTH'S FACEBOOK PAGE ONLINE**
AT: <https://facebook.com/nkyhealth/>
FACEBOOK LIVE

<p><u>Members Present</u> Tom Cahill, Jr., Chair Lawrence Brennan, MD Jeff Earlywine (D-JE Moore) Richard Gaston, MD Judi Godsey, PhD, MSN, RN (D-Mayor Meyer) Eric Haas (Ft. Thomas Mayor) Tiffany Horn, RN (D-JE Dills) Michael Jones, MD Charles Kenner, DMD, Immediate Past Chair Scott Kimmich (D-JE Knochelmann) Tony Kramer, RN (D-Mayor Peluso) Jack Lenihan, DMD Chris Miller (D-Mayor Whalen) Sharon Noll Chris Reinersman (Independence Mayor) Marie Schenkel, Vice Chair Lynn Shewmaker, OD Shelly Voet, MD</p>	<p><u>Members Absent</u> Jason Burcham, DVM Wm. Ford Threlkeld, II, MD</p> <p><u>Staff/Guests Present</u> Lynne Saddler, MD, MPH, District Dir. of Health Scott Baxley, Accounting Manager Steve Divine, Dir. of Environmental Health & Safety Karen Domaschko, Human Resources Administrator Robin Feltner, Public Health Impacts Administrator Pamela Millay, Dir. of Clinical Services George Moore, Dir. of Administration & Accounting Stephanie Vogel, Dir. of Population Health Mary Ann Stewart, Esq.</p>
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- I. **Welcome** – Chair, Mr. Tom Cahill, Jr. welcomed everyone and stated that the meeting would be viewed live by the public online at NKY Health’s Facebook page. New Board Member, Assistant Fire/EMS Chief Chris Miller, designee for Florence Mayor Whalen, was especially welcomed.

- II. **Call to Order** – Chair, Mr. Tom Cahill, Jr. noted a quorum was present and called the meeting to order at 6:00 PM noting that there are only two agenda items for this special meeting; 1) Agency participation in the Kentucky Retirement Systems, and 2) Recruitment/Search of the District Director of Health.
- III. **Approval of Proposed April 14, 2021 Agenda:** Chair, Mr. Tom Cahill, Jr. presented the April 14, 2021 proposed agenda for approval. **MOTION:** Dr. Jack Lenihan moved to accept the April 14, 2021 proposed agenda. Dr. Richard Gaston seconded. Motion carried unanimously.
- IV. **Approval of Proposed March 10, 2021 Proposed Minutes:** Chair, Mr. Tom Cahill, Jr. presented the March 10, 2021 proposed minutes for approval. **MOTION:** Dr. Charles Kenner moved to accept the March 10, 2021 proposed minutes as presented. Dr. Michael Jones seconded. Motion carried unanimously.
- V. **Pension Committee Report:** Mr. Jeff Earlywine presented the Pension Committee Executive Report, noting the history of the pension issues the agency has dealt with, the work the Pension Committee has put in to date and new legislation applicable to the decision of the Board. Mr. Earlywine noted that even though the Board did not have to meet to remain in the pension system under 21 RS HB 8, the Pension Committee thought it was important the District Board publicly review all of the options and document their decision. Discussion ensued.
- VI. **Agency Participation in the Kentucky Retirement Systems Effective July 1, 2021:** Chair, Mr. Tom Cahill, Jr. presented the Pension Committee’s recommendation to continue participation in the Kentucky Retirement Systems. **MOTION:** Dr. Charles Kenner moved that the District Board of Health accept the Pension Committee’s recommendation, noting that after thorough analysis and discussion of current retirement system legislation applicable to the health department, some of which allowed opting out of the Kentucky retirement system, and noting that opting out would; 1) have a material adverse impact to staff, 2) risk losing current retirement subsidies, as well as potential future subsidies, and 3) legally put the agency at risk if challenged due to legislation binding us to hold the State of Kentucky and Kentucky Retirement Systems harmless, that the Northern Kentucky District Board of Health and the agency should remain in the current Kentucky retirement system with 21 RS HB 8, having been signed into law, being our best option.
- VII. **Closed Session:** **MOTION:** Pursuant to KRS 61.810(1)(f), Mr. Scott Kimmich moved to go in to closed session to discuss the appointment, discipline, or dismissal of an individual employee. Ms. Marie Schenkel seconded. Motion carried unanimously. Closed session began at 6:35 PM. **MOTION:** Dr. Charles Kenner moved to come out of Closed Session. Mayor Chris Reinersman seconded. Motion carried unanimously. Closed session ended at 6:55 PM. No action was taken in Closed Session.
- VIII. **District Director of Health Recruitment/Search Process:**
- A. **Hire Executive Search Firm** – Chair, Mr. Tom Cahill, Jr. presented search firm proposals from The Mercer Group, who did our previous two successful District Director of Health searches, and the Slavin Management Consultants. **MOTION:** Mr. Scott Kimmich moved to select the

Mercer Group proposal to perform the District Director of Health search. Dr. Charles Kenner, seconded. Motion carried unanimously.

B. Designate a Search Committee – Chair, Mr. Tom Cahill, Jr. presented the following members for the District Director of Health Search Committee: Tom Cahill, Chair, Marie Schenkel, Judge-Executive Steve Pendery, Jeff Earlywine, Scott Kimmich, Jonathan Rich, DMD, Robert Prichard, MD. Mr. Scott Kimmich noted that it would be beneficial to have a HealthPoint rep on the Committee. Dr. Lynne Saddler stated she would speak with HealthPoint and ask on behalf of the Board. **MOTION:** Dr. Michael Jones moved to accept this Search Committee representation, with the attempt to add a HealthPoint representative. Dr. Judi Godsey seconded. Motion carried unanimously.

C. Designate Interim Director Effective July 1, 2021 – **MOTION:** Mr. Jeff Earlywine moved that Chair, Mr. Tom Cahill, Jr. work with Dr. Lynne Saddler to devise a work plan structure for an Interim Director or for co-Interim Directors to be brought back to the District Board. Mr. Scott Kimmich seconded. Motion carried unanimously.

IX. Next District Board of Health Meeting - The next regular meeting will be Wednesday, June 9, 2021 at 6:00 PM.

X. Adjournment – **MOTION:** Dr. Charles Kenner moved to adjourn the meeting. Mr. Scott Kimmich seconded. Motion carried unanimously. Meeting adjourned at 7:10 PM.

Respectfully submitted,



Tom Cahill, Jr.
NKIDBOH Chair



Lynne M. Saddler, MD, MPH,
District Director of Health
NKIDBOH Secretary