



NKYHEALTH
NORTHERN KENTUCKY HEALTH DEPARTMENT



EEO Policy and Training Acknowledgement Form

POLICY: PP-2.1.1.02

Authorized by: Lynne Saddler, MD, MPH

New Policy

Date issued: 1/1/2022

Contact: Human Resources Administrator

Date reviewed/updated: N/A

I have completed the Equal Employment Opportunity (EEO) training by reviewing the video entitled “EEO Made Simple” provided by CommonwealthU on MyPURPOSE.

I understand that in order to provide equal employment and advancement opportunities to all individuals, employment decisions at NKY Health will be based on merit, qualifications and abilities. NKY Health does not discriminate in employment opportunities or practices on the basis of age (40 or over), HIV/AIDS status, race, color, religion, sex, pregnancy, childbirth, pregnancy/childbirth related medical conditions, national origin, disability, sexual orientation, gender identity, veteran status, family status, smoker status, genetic information or any other legally protected classification except where a bona fide occupational qualification applies. NKY Health prohibits retaliation against an employee for opposing or complaining about discrimination or participating in discrimination legal proceedings, as well as for exercising any legal right related to employment.

I know NKY Health will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship to the agency or its operations. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

Anytime I have questions or concerns about any type of discrimination in the workplace I will bring these issues to the attention of the District Director of Health and/or her/his designee or to the attention of the head of Human Resources. I understand I can raise concerns and make reports without fear of reprisal and that anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

I will apply the same principles applied to equal opportunity in employment to the programs I facilitate and/or deliver within the program guidelines.